

# LEADERSHIP DEVELOPMENT PROGRAMME

## Course Calendar September 2014 - June 2015

Full course details and to book your place please use the following link

[www.sbc-cpd.co.uk](http://www.sbc-cpd.co.uk)

\*Full days programmes run from 9.00 – 4.30 except for Fridays when the course ends at 4pm. Courses are held in the CPD Centre, Langlee, Galashiels

\*Please check online calendar for course dates as these may change

Starting Date	Title/Full dates
*2nd September 2014	<b>Coaching for Leaders</b> (2nd September, 7th October, 6th November, 4th December)
11th September 2014	<b>Edinburgh University Teacher Leadership Courses Information Briefing Session on following courses:</b>
	<b>Developing As A Leader</b> (Dates TBA - October 2014-May 2015)
	<b>Developing Teacher Leadership</b> (Dates TBA – October 2014 – November 2015)
23rd September 2014	<b>Coaching Masterclass 4 – Coaching for Confidence - The emotionally intelligent leader</b>
21st October 2014	<b>Are You Ready To Lead?</b> (21st October, 18th November, 13th January)
28th October 2014	<b>Conversations that need to happen – Managing Under Performance</b>
11th November 2014	<b>Coaching Masterclass 1 – Coaching Refresher Course</b>
*27th November 2014	<b>Coaching Masterclass 2– The Art of Asking</b>
*15th January 2015	<b>Coaching for Leaders</b> (15th January, 10th February, 18th March, 23rd April)
29th January 2014	<b>Conflict Resolution Skills</b>
*5th February 2015	<b>Coaching for Leaders</b> (5th February, 17th March, 22nd April, 21st May)
23rd February 2015	<b>Confidence and Wellbeing for Leaders in Changing Times</b>
24th February 2015	<b>Coaching Masterclass 3 – Coaching for success, Bringing out the best for you and your team.</b>
19th March 2015	<b>Leadership: The Effective Depute</b>
*24th March 2014	<b>Leadership: The Effective Principal Teacher</b> (also 23rd April and 26th May ½ days)
21st May 2015	<b>Conflict Resolution Skills</b>
<b>Dates TBA</b>	
<b>Action Learning Sets Facilitator Training (NHS Partnership)</b>	
<b>Leadership – Interview Skills Refresh – Behavioural Questioning (NHS Partnership)</b>	
<b>Managing and leading change (the human aspect)</b> NHS Partnership	
<b>Managing a busy Workload – Strategies and Tools</b>	
<b>Management - Financial Management: Understanding DSM</b>	

Scottish Borders Council also offers a comprehensive range of management development opportunities through the in-house Training Programme. More information on these courses can be found on the SBC Intranet Learning and Development page or by contacting Training on 01835 826552 [training@scotborders.gov.uk](mailto:training@scotborders.gov.uk)

We also offer a full programme of online learning courses including mandatory training and new employee induction modules relevant for all staff as well as a full range of personal and professional development modules.

[www.scotborders.brightwave.co.uk](http://www.scotborders.brightwave.co.uk) SBLearn: eLearning for everyone

### CPD Directory Leadership and Management Provision

The Leadership Development Programme complements the leadership and management related opportunities offered in the SBC CPD Directory. Courses publicised in the Directory, with some exceptions, do not necessitate cover arrangements or release from work, as they ordinarily occur as Twilight or occasional Saturday instances; the range of courses available in the CPD Directory usually includes the following:

- Assertiveness Skills Development
- Coaching: An Introduction
- CPD Online System training for CPD Coordinators
- CPD Online System training for PRD Reviewers
- CPD Online System training for PRD Reviewees
- Facilitating Feedback
- Getting the Best out of Classroom Partnerships
- Interview Skills: Go on Promote Yourself
- Leading Effective meetings
- Leading Learning through Practitioner Enquiry
- Management - Financial Management: Understanding DSM
- Managing Stress and Personal Well being
- Principal Teachers Toolkit Sessions 1 - The PTs Leadership Role
- Principal Teachers Toolkit Session 2 – Leadership for Learning
- Principal Teachers Toolkit - Session 3 – Building and Leading Teams
- Principal Teachers Toolkit - Session 4 – Communication and Influencing Skills
- Principal Teachers Toolkit - Session 5 – Developing People
- Principal Teachers Toolkit - Session 6 – Effective Change Strategies
- Professional Review & Development (PRD) – Reviewers
- Self – Evaluation
- FRH (Flexible Route to the Standard for Headship) Information Session
- FRH Preparing for Interview